At Burra Early Learning Centre we believe in the importance of providing a systematic process to prevent violence and bullying. This includes identification, assessment and control of bullying. Bullying can be physical, psychological, verbal or social.

“Bullying occurs when somebody who is less powerful than another person or a group is deliberately and (typically) repeatedly hurt without in any way deserving that treatment. It is not about children of roughly the same strength or power arguing or getting into the odd fight about something.”

(Bullying among young children, A guide for parents. 2003)

Below is the process that needs to be followed at Burra ELC by all members of the Preschool community.

**Children**

Tell the bully to stop the behaviour - “Stop, I don’t like that.”

If behaviour continues speak to a staff member or adult you feel safe with.

**Parents**

Discuss problem with your child.

Model appropriate behaviour.

Notify staff of the issue and make an appointment with the centre Director to discuss strategies and possible solutions to sorting out the problem.

Put plan in place to prevent bullying and notify parents of children involved in issue.

Record and retain all records of consultations regarding bullying issues.

**Staff**

Report all serious or recurring incidents to the Regional Director and follow advice and instruction from the Yorke and Mid North agreements on violence and bullying behaviours.

Implement planned preventative actions using grievance procedures.

**Director**

**Governing Council Chairperson**